

Responsible Disclosure Terms

Version 1.0, December 2021

These Responsible Disclosure Terms (the “**Terms**”) apply to Security Problems (as defined below) reported by a discloser (the “**Responsible Discloser**”) in accordance with these Terms. By accepting these terms, the Responsible Discloser undertakes the following obligations to Securitas Intelligent Services AB, corp. reg. no. 556655-4670, having its registered office at Lindhagensplan 70, SE-102 28 Stockholm, Sweden and all its affiliated companies within the Securitas Group (“**Securitas**”).

1. Background

Under the Securitas Responsible Disclosure Program, the Responsible Discloser has reported information that might reveal a relevant security problem (the “**Security Problem**”). The purpose of these Terms is to regulate the terms and conditions for disclosing the Security Problem to Securitas and Responsible Discloser’s possible receipt of the Reward (as defined below).

As consideration for sharing the information about the Security Problem, Securitas may decide to offer a reward to the Responsible Discloser (the “**Reward**”). Such decision and the amount of any offered Reward will depend on the severity of the Security Problem, the importance to Securitas, the report quality, and if the problem was not previously known to Securitas.

2. The Security Information

The Responsible Discloser has during certain research activities discovered the Security Problem and has decided to share information about this problem. “**Security Information**” includes all descriptions of the Security Problem and all information pertaining thereto, including but not limited to documents, code transcripts, methods, vulnerability details or similar information about the Security Problem, but also the information that the Responsible Discloser has accessed or gained about Securitas’ systems, processes, customers, partners or similar confidential information gained by the Responsible Discloser while gathering, exploring, or researching the Security Problem.

Responsible Discloser represents that the Security Information to the best of its knowledge is accurate and complete. Responsible Discloser confirms that upon accepting these Terms it has provided Securitas with all Security Information including all copies or reproductions or other media containing Security Information in a format accepted by Securitas. Responsible Discloser confirms that it will destroy and expunge any Security Information from all computers or other physical or digital storage after receiving an instruction to that end from Securitas.

3. Responsible Discloser’s Undertaking

Responsible Discloser undertakes not to copy, reproduce, disclose, publish, distribute or otherwise reveal any of the Security Information, or any other information disclosed between the parties under the Securitas Responsible Discloser Program, including the parties discussions about Security Information and/or contents of these Terms, to any third party, except, with the specific prior written consent of Securitas or, if required to do



so under applicable mandatory law, in which case Securitas shall be notified without delay if permitted under the said law. Responsible Discloser furthermore undertakes not to use, store or download the Security Information, or any other information disclosed between the parties under the Securitas Responsible Discloser Program, including the parties discussions about Security Information and/or contents of these Terms, to any greater extent or for any purpose other than as necessary within the Securitas Responsible Discloser Program

4. Rights in Information

Responsible Discloser confirms and acknowledges that nothing in these Terms, including submission of the Security Information, shall be deemed to constitute the grant to it of any license or other right to or in respect of, any Securitas or third-party product, service, patent, trademark, trade secret, or other intellectual property whether contained in the Security Information or not.

Responsible Discloser hereby grants Securitas a perpetual, worldwide, exclusive, fully-paid-up license to sublicense, copy, distribute, display, perform, modify, transfer, transmit, and publish the Security Information.

Responsible Discloser represents that it is the sole creator of its submission and that the Security Information does not infringe any patent, copyright, trademark or other right of a third party.

5. Export Regulations

Responsible Discloser represents that it is not located in or a resident of a country under any European countries or United States sanctions, nor a person on, or working on behalf of a party identified on, any such country's restricted party list.

6. Safe Harbour

The Responsible Discloser's actions described in the Security Information, provided that it complies with these Terms and Securitas Responsible Discloser Program, will by Securitas be considered authorized research conduct to the effect that Securitas will not initiate legal action against Responsible Discloser. If legal action is initiated by a third party against Responsible Discloser in connection with the Security Information, Securitas will upon request take steps to make it known that Responsible Discloser's actions were conducted in compliance with Securitas Responsible Discloser Program.

7. Reward

Securitas may, upon acceptance of these Terms and fulfilment of Section 2, pay the one-time Reward offered by Securitas in writing under the Securitas Responsible Disclosure Program.

The Reward shall constitute full and final payment to Responsible Discloser for the discovery of the Security Problem and the Security Information pertaining thereto, no further payment or consideration of any kind in connection with the Security Problem described herein is contemplated or required.

The Reward is exclusive of any tariffs, duties or taxes imposed or levied by any government or governmental agency in connection with these Terms. Responsible Discloser shall be liable for payment of all such taxes, however designated, levied or based on the Reward or on these Terms, including without limitation, personal income taxes and any social contributions. It is noted, for the avoidance of doubt, that the Reward is a one-time payment and does not refer to any employment relationship between Securitas and the Responsible Discloser.



8. Term

These Terms shall not be limited in time.

9. Marketing

Responsible Discloser acknowledges and agrees that it shall not use its relationship with Securitas for any marketing or financing purposes or as reference in any personal or professional presentation, documentation or other material, or in any way utilize any trade name, business name, logotype or trade mark of Securitas without Securitas' explicit written consent.

10. No Agency

Nothing in these Terms shall constitute or be deemed to constitute a partnership or joint venture between the parties hereto or constitute or be deemed to constitute any party the agent or employee of the other party for any purpose whatsoever, and neither party shall have authority or power to bind the other party or to contract in the name of the other party in any way or for any purpose.

11. Merger Clause

These Terms contain the final, complete and exclusive statement of the agreement between the parties with respect to the transactions contemplated herein and all prior written or oral agreements with respect to the subject matter hereof shall be replaced by these Terms.

12. Governing Law and Dispute Resolution

These Terms shall be construed in accordance with and governed by Swedish law, without regard to its rules on conflict of laws.

Any dispute under these Terms shall be finally settled by arbitration in accordance with the Rules of the Arbitration Institute of the Stockholm Chamber of Commerce. The place of arbitration shall be Stockholm.

In addition, Securitas shall be entitled to seek temporary relief before any court of competent jurisdiction. Should Securitas seek such temporary relief, Securitas shall be entitled to bring main actions before such court notwithstanding the provisions on arbitration in the previous paragraph.